

IMPLEMENT THE NEW BEE CODES 3 easy steps

1

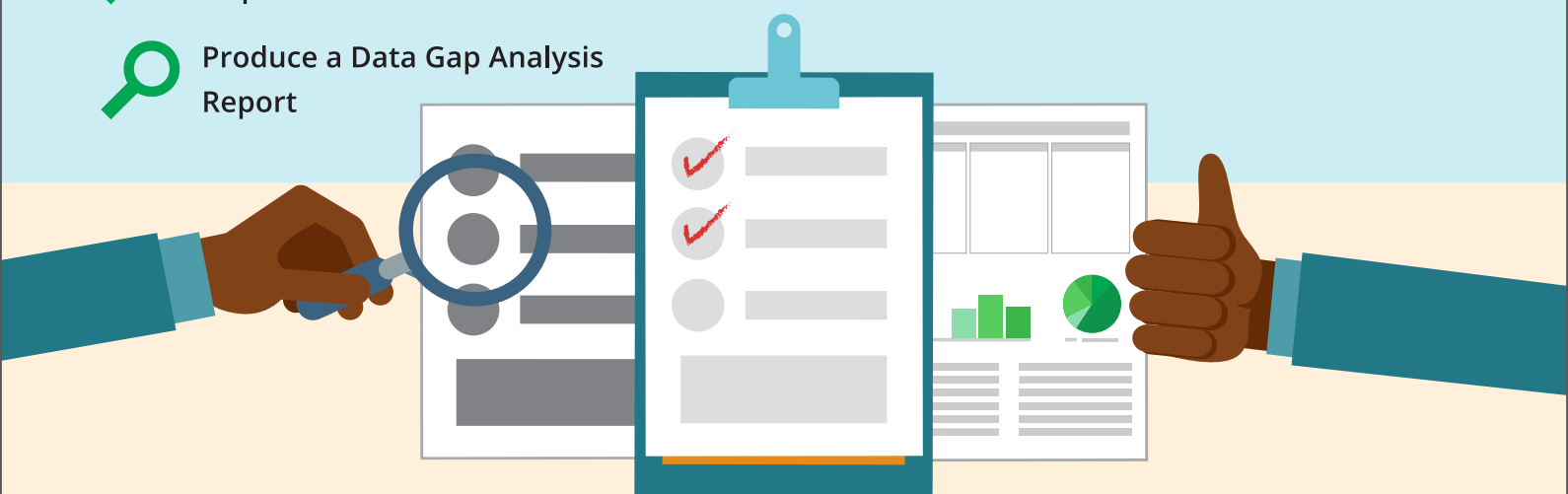
DETERMINE CURRENT STATUS

A

- Establish new data requirements necessitated by the new codes
- Compare current data to new requirements
- Produce a Data Gap Analysis Report

B

- Produce a mock scorecard based on the new codes



2

PLAN



- Articulate the business case for BEE
- Agree on BEE Vision
- Formulate BEE Strategy

- Set BEE Targets
- Compile detailed BEE Plan
- BEE Plan approved by Leadership Team

3

EXECUTE



COMMUNICATION

- CEO/MD launches the BEE Plan
- BEE Plan communicated to various stakeholders



BUSINESS PROCESS INTEGRATION

- Review business processes in the light of the new codes
- Align business processes to the new codes



TRAINING

- Train Executives on the new codes, their roles & responsibilities
- Train line managers on the new codes, their roles & responsibilities
- Train business process owners on the new codes, their roles & responsibilities



MONITORING & EVALUATION

- Review BEE Progress Reporting in the light of the new codes
- Produce and distribute BEE Progress Reports to various stakeholders
- Evaluate impact of strategic initiatives and adjust where necessary

